

JOB DESCRIPTION

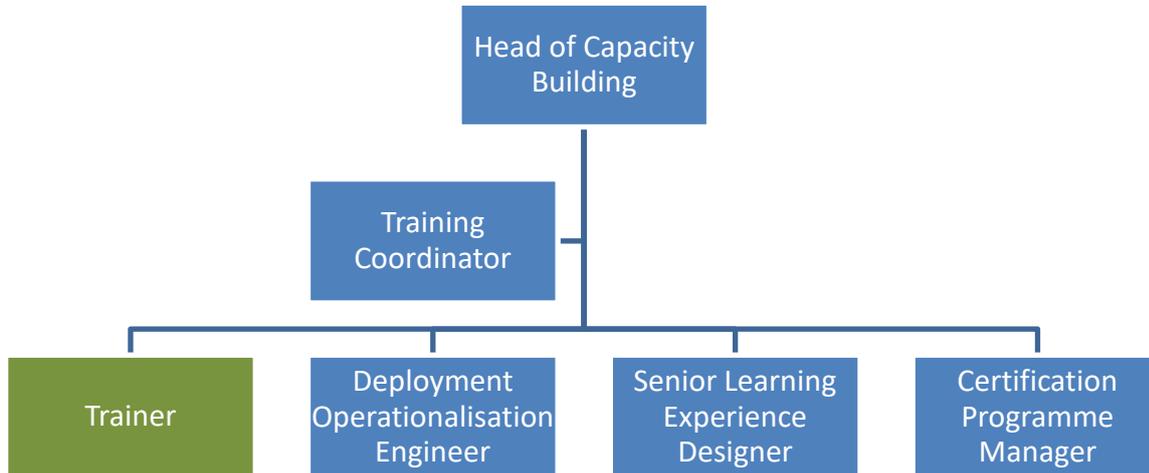
Department: Capacity Building

Job title: Trainer (French Speaking)

1. Job Background

<p>Job Purpose/Mission of Role</p>	<p>The Trainer (French-Speaking) plays a key role in advancing AFRINIC’s Capacity Building mission by delivering high-quality technical training and contributing to the development of skills across the African Internet community.</p> <p>The role supports the adoption of IPv6, promotes Internet number resource management best practices, and strengthens technical expertise among members, network operators, and stakeholders. The Trainer also serves as an ambassador of AFRINIC and a role model within the regional Internet ecosystem.</p> <p>The department delivers workshops (both in-person and online) on Internet Number Resource Management and deployment, as well as IPv6 certification programs.</p>
<p>Reports to</p>	<p>Head of Capacity Building</p>
<p>Number of Direct Reports</p>	<p>N/A</p>
<p>Essential Qualifications and Work Experience</p>	<ul style="list-style-type: none"> • A four-year degree in an Internet-related field • A minimum of two years’ experience in networking, systems administration, or as an IT (networking and systems) trainer. • Networking certification at the Cisco CCNP Routing & Switching level (or equivalent). • Intermediate proficiency in Unix-like operating systems. • Willingness to undertake occasional international travel, as required. • Strong ability to teach, mentor, and coach learners.

2. Reporting Structure:



3. Key Responsibilities

Title	Description	
Design & Deliver training workshops	<ul style="list-style-type: none"> • Design, develop, and deliver technical training programmes and workshops in French (and English where required), both online and face-to-face, along with the training team • Deliver courses on Internet Number Resource Management (IPv4/IPv6), IPv6 deployment, and related certification programmes. • Ensure high-quality instructional delivery using effective pedagogical approaches and up-to-date technical content. • Facilitate tutorials, hands-on labs, and knowledge-sharing sessions tailored to diverse audiences. • Organise and deliver tutorials on relevant topics to specific stakeholders • Continuously enhance technical instructional delivery and presentation skills. 	50%

	<ul style="list-style-type: none"> • Mentor other trainers in the subject matter, content, and course delivery techniques for assigned technical courses. 	
Course Design	<ul style="list-style-type: none"> • Create and maintain content according to company's strategic plan • Assess training needs and develop a training course to address those needs • Design and create training content: course outlines, slides, lab manuals, illustrations etc • Research and keep abreast of latest knowledge areas in Internet technology • Promote IPv6 adoption and provide guidance on deployment and transition strategies. • Deliver training on routing security (RPKI), Internet Routing Registries (IRR), and best operational practices (including MANRS principles). • Provide technical support and guidance to network operators and stakeholders to strengthen operational capabilities. • Contribute to the development of technical materials, tools, and resources that support learning and deployment. 	20%
Evaluation and Reporting	<ul style="list-style-type: none"> • Track training participation, certification outcomes, and overall programme impact. • Collect and analyse feedback to continuously improve training quality and relevance. • Contribute to reporting on capacity-building activities and outcomes in alignment with organisational objectives. • Ensure the quality and consistency of course content throughout a course life cycle. • Evaluate training effectiveness using various methods • Write reports on each training delivered 	20%
General Responsibilities	<ul style="list-style-type: none"> • Ensure that all processes are clearly documented as per ISO 9001 standards or other standards as agreed • Perform other duties as required and assigned by the HOD and CEO. 	10%

4. Competencies

Technical	<ul style="list-style-type: none"> • Knowledge and experience equivalent to CCNP and LPIC-2 • Ability to independently research and implement technology without supervision • Excellent communication skills – writing, speaking and presentations, with the ability to explain complex technical concepts clearly. • Highly organised and can work without supervision • Strong technical expertise in Internet technologies, particularly IPv4/IPv6, routing, and network operations. • Proven experience in delivering technical training or facilitating workshops. • Fluency in French (required) and good working knowledge of English. • Strong communication and presentation skills, • Experience in curriculum development and instructional design • Ability to work in a multicultural and geographically diverse environment.
Behavioural	<ul style="list-style-type: none"> • AFRINIC’s Behavioural Competencies as applicable to all staff and as revised from time to time.

5. AFRINIC Expectations

In carrying out essential duties, an individual should demonstrate commitment to AFRINIC’s mission and values, working as one team towards delivering excellence in service.

This includes but is not limited to:

- Demonstrates a shared commitment to fulfilling team and organisational goals co-operatively
- Strives for excellence and focuses on continuously improving outcomes
- Displays professionalism through competence, high standards, self-management and a service ethic
- Displays integrity through ethical behaviour, constructive contribution, and use of appropriate channels
- Makes responsible use of member funds through efficient use of time, funds and resources



- Models respect by being punctual, reliable, prepared, courteous, and responsive

6. Employee Statement of Understanding

I have read and understood the job description and annex for my position:

Signature of Employee