

**MINUTES OF THE SPECIAL BOARD (BUDGET) MEETING HELD ON FRIDAY 05 JANUARY 2018 AT  
15:10 UTC VIA ONLINE CONFERENCING SYSTEM**

**Present:**

Mr Alan Barrett (AB)	CEO	
Mr Sunday Folayan (SF)	Member	Western Africa
Mr Haitham El Nakhel (HE)	Member	Northern Africa
Mr Abibu Ntahigiye (AN)	Member	Eastern Africa
Mr S.Moonesamy (SM)	Member	Indian Ocean
Mr Serge Ilunga (SI)	Member	Non Geographical
Mr Seun Ojedeji (SO)	Member	Non Geographical

**Apologies:**

Dr Christian Bope (CB)	Member	Central Africa
Mr Lucky Masilela (LM)	Member	Southern Africa
Mr Ashok Radhakisson (AR)		Legal Counsel

**Agenda:**

1. Approval of Draft Budget 2018

**BUSINESS OF THE DAY**

**1. Approval of Draft Budget 2018**

The Vice-Chair, HE welcomed the Board Members present online and opened the meeting at 15:10 UTC.

HE made a brief of the proposed draft Budget 2018 as circulated to the Board.

SO suggested that the CEO should take necessary measures to prepare and submit the draft budget at least one month or 6 weeks before the face-to-face November meeting for board approval.

SF asked that the budget should be tied with the organisational objectives and the strategic plan. We should be able to identify and link each line within the Strategic Plan to the budget. The CEO confirmed that the budget will be reworked and linked to the Strategic Plan in Quarter 1 of 2018.

SF also emphasized that the Performance Appraisal and Reward System should be put in place this year.

**Action Item 201801.01 :** The CEO to re-work the budget line up with the Strategic Plan before the next AIS18 in Senegal.

**Action Item 201801.02 :** The CEO to implement a Performance Appraisal and Reward System by end of this year 2018.

[REDACTED]

The Board resolved to approve the draft Budget 2018 with amendments.

**Resolution 201801.387**

WHEREAS a budget for the year 2018 has been presented;  
RESOLVED to approve the budget with amendments as discussed.

Proposed HE. Seconded AN. Resolution passed unanimously.

The Chair SF moved to adjourn the meeting at 16:06 UTC. Proposed AN. Seconded SO.