
**CANDIDATE INFORMATION FOR
SEAT ONE: NORTHERN AFRICA**

The candidate information below has been limited to 1500 characters (brief motivation) and 3000 characters (professional background) respectively, as prescribed by the [2025 Nomination Form](#). Only the information submitted within the above character limits has been published.

The nationality and country of residence of each candidate has also been published.

Abdelaziz Hilali

Nationality: Moroccan

Country of residence: Morocco



Brief Motivation

As an experienced academic and President of the Moroccan Chapter of the Internet Society (ISOC Morocco), I have been deeply engaged in Internet governance across Africa for many years. My sustained commitment—both in higher education and in the broader Internet community—has provided me with strategic insight and a deep understanding of critical issues such as IP resource management, digital infrastructure development, and Internet sovereignty on the continent.

Through this candidacy, I seek to contribute meaningfully to AFRINIC's efforts to strengthen transparency, ensure institutional stability, and promote inclusive, community-based governance. I am particularly dedicated to advancing balanced regional representation, with a focus on North Africa, and to ensuring that African technical and institutional voices are fully heard and considered within AFRINIC's processes. I firmly believe that my expertise, experience, and collaborative vision position me to bring significant value to AFRINIC's Board as it continues to pursue its mission of fostering an open, secure, and accessible Internet for all Africans.



Professional Background

Professor Aziz Hilali is a respected academic and a long-standing contributor to international Internet governance. He holds a PhD in Computer Science and Applied Mathematics from the University of Joseph Fourier in Grenoble, France. Over a distinguished 41-year career, he served as Professor at the National Institute of Telecommunications Engineers in Morocco, holding numerous academic and administrative leadership roles. He also contributed internationally as an Associate Professor at ENSIMAG in Grenoble.

In 1994, he co-founded the Moroccan Internet Society (MISOC), which he currently chairs. Under his leadership, MISOC recognized as the Moroccan Chapter of the Internet Society, and an ICANN At-Large Structure, has promoted digital literacy, Internet adoption, and national and international cooperation on Internet issues.

At the international level, Prof. Hilali has demonstrated strong leadership in Internet governance. He is the current President of the Mediterranean Federation of Internet Associations (FMAI), based in Tunis, and served on the United Nations Multistakeholder Advisory Group (MAG) for the Internet Governance Forum (IGF) from 2009 to 2013. He also chaired the MAG of the North Africa IGF (NAIGF) for four years, working to enhance cooperation across the Maghreb and Sahel regions.

His active engagement with the Internet Corporation for Assigned Names and Numbers (ICANN) includes representing Africa on the At-Large Advisory Committee (ALAC). As Chair of AFRALO, he strengthened African perspectives in global Internet policy debates. His leadership extended to organizing major global events such as the ICANN meetings held in Marrakech in 2016 and 2019, underscoring his capacity to coordinate international, multi-stakeholder initiatives.

Prof. Hilali is deeply engaged in AFRINIC's ecosystem, where he has actively participated in policy discussions advocating for inclusive, transparent, and community-driven management of IP resources. His dedication to public service, combined with his extensive experience and pan-African network, positions him as an ideal candidate to serve on AFRINIC's Board. He brings with him a trusted reputation, deep technical and policy expertise, and a strategic vision to advance AFRINIC's mission, while representing the interests of North Africa and the broader African Internet community.

Hamza Bourougaa

Nationality: Tunisian

Country of residence: Tunisia



Brief Motivation

Hamza Bourougaa is a dynamic business development strategist and ecosystem builders with a proven track record of driving growth in emerging markets. Passionate about fostering innovation and entrepreneurship, he thrives on connecting startups, SMEs, and investors to create scalable opportunities. With expertise in ecosystem mapping, strategic partnerships, and cross-functional leadership, Hamza is driven by the challenge of unlocking potential in high-growth sectors from B2B commerce to impact-driven ventures. His ability to identify market gaps, mentor teams, and execute data-driven strategies stems from a deep commitment to include economic development. Hamza seeks to leverage his multicultural experience (Tunisia, Romania, and pan-African market) and fluency in Arabic, French, and English to bridge gaps between local talent and global opportunities, ensuring sustainable impact.

Professional Background

Hamza Bourougaa is a Venture Ecosystem Expert and Business Development Leader with six years of experience catalyzing growth across Tunisia and Africa. As Business Development Consultant at Sokadi, he identifies high-potential market opportunities and converts leads into actionable partnerships, driving a 10% client acquisition rate. Previously, as Country Manager for IE4Impact Foundation, he spearheaded initiatives like Qawafel, linking Tunisian SMEs to Kenyan markets, while strengthening ties with incubators and policymakers to foster entrepreneurial ecosystems.

His tenure as Sales Manager at Chari saw him lead an eight-member team to exceed B2B grocery sales targets and expand financial inclusion in underserved regions. Earlier, as Sales & Operations Supervisor at Kamioun, he optimized supply chains by forging strategic logistics partnerships. Hamza also launched BOLT's operations in Sousse, scaling driver networks and enhancing service delivery through stakeholder engagement.

Houda Chihi

Nationality: Tunisian

Country of Residence: Tunisia



Brief Motivation

I am active in internet governance and I am ICANN & IETF fellow, IPv6 North Africa Cybersecurity Coordinator.

Professional Background

I am a PhD in Telecom, senior researcher at InnovCOM Lab of SupCOM Tunisia, techwomen fellow 2019 hosted at Qualcomm California, Eugen Ionescu postdoc fellow 2021 hosted at polytechnic university of Bucharest, chief engineer at Tunisia Telecom, IPv6 Cybersecurity coordinator of North Africa, ICANN & IETF Fellow.

Karl Ulrich Stanzick

Nationality: American

Country of residence: Morocco



Brief Motivation

My motivation for this position is to contribute to the advancement of the Internet in Africa, to which my 30-year career has been dedicated. I have witnessed the struggles that Afrinic has endured over the years as well as benefitted from its services and training programs and would like to be a part of the solution. I work well with others and am passionate about technology, Africa, and civil society.

Professional Background

After studying Microbiology at the University of California Santa Barbara I joined the United States Peace Corps and worked in central Benin on the Guinea Work eradication program supported by Carter's Global 2000 and UNICEF in the Republic of Benin. After completing this work, I joined MTDS in Morocco to create the first private Internet Service Provider on the continent. Financed by the US Agency for International Development, MTDS, now lead by Karl, went on to establish the first Internet connections in Benin, Mali, Cote d'Ivoire, Madagascar, Mozambique, Guinea, Malawi, Eritrea, in very close partnerships between the historical operators and new independent ISPs. I have also worked on Internet development and telecom policy in Haiti, Bangladesh, Tanzania, Sri Lanka and Niger. Today, Karl leads MTDS in their ISP, Cybersecurity, and Cloud Services activities.

Redouane El Haloui

Nationality: Moroccan

Country of residence: Morocco



Brief Motivation

I bring to AFRINIC's Board over 25 years of experience in the ICT sector, combining strategic leadership with deep operational expertise. As President of APEBI, Morocco's national digital federation, and of the African Federation for Digital Business (FADB), I have led major initiatives to foster digital inclusion, infrastructure sovereignty, and regional cooperation. My career has been dedicated to building bridges between governments, the private sector, and youth to accelerate Africa's digital transformation. I believe in a pragmatic and collaborative approach, rooted in both local realities and global trends. My candidacy for the region-independent seat is driven by a pan-African vision and a strong belief in the role AFRINIC must play in securing inclusive, sovereign, and resilient connectivity across the continent. I am ready to contribute to AFRINIC's governance with continuity, innovation, and a deep commitment to the public good.

Professional Background

I am an entrepreneur and digital strategist with more than 25 years of experience in the ICT sector. My professional journey began in software development and IT architecture, then expanded into digital transformation, innovation consulting, and organizational leadership. I am the founder and CEO of RED INNOV, a technology ecosystem composed of three companies: RED TIC (specializing in IT recruitment and digital sourcing), RED 360 (digital marketing and communication), and RED DATA (focused on SDWAN, digital vaults, and business process automation). Together, these companies contribute to digital transformation for both public and private sectors in Morocco and beyond.

In 2022, I was elected President of APEBI (the Moroccan Federation of IT, Telecommunications, and Offshoring), where I have led structural reforms, enhanced financial stability, and initiated several national and international strategic partnerships. Under my leadership, APEBI co-constructed the "Digital Morocco 2030" strategy with the Ministry of Digital Transition and took a leading role in promoting Moroccan tech companies through international events such as GITEX Africa.



I am also the founding President of the African Federation for Digital Business (FADB), an organization that brings together private sector players from across Africa to strengthen cooperation, advocate for digital sovereignty, and accelerate the digital transition of African economies. In this role, I engage regularly with public authorities, continental institutions, and multilateral partners, and I represent the voice of African digital enterprises in global discussions.

My leadership style is collaborative, inclusive, and mission-driven. I am known for aligning strategic vision with concrete execution, empowering teams, and advocating for sustainable and inclusive growth through technology. I also believe in the importance of talent development and have been actively involved in initiatives that promote youth skills, women in tech, and innovation ecosystems.

Throughout my career, I have focused on building trusted networks, driving impactful change, and serving the broader public interest through technology. I believe this experience and commitment make me well-prepared to contribute effectively to AFRINIC's Board, especially in this era where governance, resilience, and inclusive connectivity are more critical than ever for Africa's digital future.