**CANDIDATE INFORMATION FOR
SEAT SIX: EASTERN AFRICA**

The candidate information below has been limited to 1500 characters (brief motivation) and 3000 characters (professional background) respectively, as prescribed by the 2025 Nomination Form. Only the information submitted within the above character limits has been published.

The nationality and country of residence of each candidate has also been published.

Andrew Lewela

Nationality: Kenyan

Country of residence: Kenyan

Brief Motivation

I am motivated to join the AFRINIC Board to contribute to the sustainable and inclusive growth of Africa's internet ecosystem. With over 15 years of experience at the intersection of technology, policy, and development, I bring a unique blend of strategic leadership and grassroots understanding. As CEO of KeNIC, I've led Kenya's ccTLD and championed domain governance, digital infrastructure growth, and stakeholder engagement. My background spans public policy design at Kenya's ICT Authority, cybersecurity advisory for telcos, and leading multi-million-dollar ICT projects with global tech firms. I am passionate about internet governance and believe AFRINIC plays a critical role in Africa's digital sovereignty and prosperity. I aim to strengthen its transparency, inclusivity, and policy alignment with national and regional development goals. I will advocate for capacity building, IPv6 adoption, cybersecurity, and youth inclusion. I'm committed to AFRINIC's bottom-up governance model and dedicated to serving its community with integrity and vision.

Professional Background

Andrew Lewela is an accomplished executive with over 15 years of leadership in the ICT and digital transformation sectors across Africa. His career spans senior roles in public service, multinational technology companies, and non profit organizations, with a strong focus on leveraging technology to advance socio-economic development, policy innovation, and digital inclusion.

He currently serves as the Chief Executive Officer of the Kenya Network Information Centre (KeNIC), where he leads the strategic management of Kenya's .ke domain. Under his leadership, KeNIC has strengthened its role in national internet governance, fostered partnerships across government and private sector stakeholders, and improved operational and service delivery frameworks.

Andrew is also the Founder and CEO of Sambali Group, a consultancy focused on government affairs and digital economy strategy. Through Sambali, he has advised governments and private entities on ICT policy, regulatory frameworks, and public-private partnerships that drive inclusive digital growth.

Previously, Andrew was the Public Sector & Telco Lead for Kenya at Check Point Software Technologies, where he advised key clients on cybersecurity strategies and helped shape national digital resilience policies. At Oracle, he served as Sales Manager for the Public Sector, where he negotiated transformative digital infrastructure projects, including the largest private cloud deal in Kenya's government history.

As Senior Manager, Enterprise Business – Public Sector at Safaricom, he drove significant growth in public sector accounts, managing over USD 20 million in revenue and delivering 100%+ target performance.

Andrew's public sector impact is especially notable during his tenure at the ICT Authority of Kenya, where he led World Bank-funded projects supporting BPO/ITES growth under Vision 2030. He managed an $8.6 million budget, established a Centre of Excellence for IT/BPO skills, and helped shape key national ICT development policies.

Earlier in his career, Andrew held product and project leadership roles at MobiKash, Mobile-XL, and Cellulant, where he helped deploy pioneering mobile commerce and banking solutions across East Africa. He also contributed to virtual airtime growth strategies at Virtual City in the early 2000s.

Andrew's core competencies include strategic leadership, ICT policy, digital transformation, stakeholder engagement, product innovation, and financial management. He is passionate about internet governance, regional digital sovereignty, and inclusive access to digital infrastructure.

His proven ability to align technology with national development agendas and build high-performing teams across sectors makes him well-positioned to contribute meaningfully to AFRINIC's mission and strategic direction.

Elton Kambugu

Nationality: Ugandan

Country of residence: Uganda

Brief Motivation

Elton Kambugu is a results-driven sales and business development professional with a passion for driving growth through customer-centric strategies. With extensive experience in both B2B and B2C markets across diverse industries including telecommunications, automotive, and energy. Elton has consistently demonstrated his ability to understand market dynamics, build strategic partnerships, and deliver measurable results. His current role as Country Manager at GloAuc Japan highlights his expertise in tailoring solutions to local markets while aligning with global business objectives. Elton's deep understanding of sales methodologies, combined with his background in Industrial & Organizational Psychology, equips him to foster strong relationships and drive sustainable business growth. His commitment to innovation and customer satisfaction makes him an ideal candidate to contribute to AFRINIC's mission of advancing Africa's digital landscape.

Professional Background

Elton Kambugu is a seasoned sales and marketing executive with over a decade of experience in driving revenue growth, expanding market reach, and building high-performing teams across Africa. During this tenure as Country Manager at GloAuc Japan, he plays a pivotal role in helping the company navigate local market dynamics, develop tailored customer engagement strategies, and achieve sales targets. His responsibilities include budgeting, administration, and ensuring the sales team's success in a competitive environment.

Prior to this, Elton served as Corporate Sales & Marketing Executive at Echotel International, where he advised the Product Development department on innovative revenue streams beyond traditional ISP subscriptions. His initiatives included introducing ITaaS, Saas, and cloud hosting solutions, which expanded the company's service offerings and market appeal.

Elton's expertise in breaking into new markets was demonstrated during his tenure as Regional Sales & Marketing Specialist at Komatsu and Renault Trucks (Victoria Motors). He successfully diversified Komatsu's client base by targeting the private sector in Western Uganda, while at Renault Trucks, he built long-term sales relationships by aligning client needs with strategic business growth.

As Business Development Manager at Gas Masters Uganda, Elton transformed the distribution business from scratch, establishing a robust cash management system and growing weekly revenues to 30,000,000 UGX. His hands-on leadership included training distribution teams and ensuring compliance with Shell's operational standards. Earlier roles, such as Sales Manager at RTS Autoview and Business Development Manager at Mobile Car Service Express, further underscore his ability to drive profitability, forge strategic partnerships, and enhance customer satisfaction.

Elton holds a Bachelor's degree in Industrial & Organizational Psychology from Makerere University, complemented by certifications in International Sales Management and Inbound Sales Methodology. His academic background, combined with his practical experience, enables him to understand and address the evolving needs of customers and markets.

Fluent in English and adept at leveraging office tools and digital platforms, Elton brings a unique blend of strategic vision, operational excellence, and Interpersonal skills to AFAINIC. His proven track record in sales leadership, market expansion, and stakeholder engagement aligns seamlessly with AFRINIC's goals of fostering innovation and inclusivity in Africa's digital ecosystem.

Ephraim Hensley Okalebo

Nationality: Ugandan

Country of residence: Uganda

Brief Motivation

Ephraim Hensley is a results-driven professional with over a decade of experience in business development, banking, and strategic leadership across Uganda's dynamic corporate landscape. His career is marked by a relentless pursuit of excellence, adaptability, and a passion for driving growth in fintech, banking, and entrepreneurial ecosystems.

Ephraim thrives in high-pressure environments, leveraging his expertise In relationship management, market intelligence, and cross-functional team leadership. His tenure at institutions like DFCU Bank and Pahappa Technologies showcases his ability to merge financial acumen with innovative tech solutions, consistently exceeding targets. As a strategic thinker, he excels in identifying market gaps, forging partnerships, and scaling operations evidenced by his role in expanding Kanzu Code's B2B2C channels and TBN Africa's investor networks.

His motivation stems from a commitment to transformative impact. Whether mentoring startups, optimizing compliance frameworks. or closing high-value deals, Ephraim combines analytical rigor with interpersonal finesse. Fluent In English, Luganda, and Swahili, he bridges cultural and sectoral divides, making him a versatile asset for global collaborations

Professional Background

Ephraim Hensley is a seasoned business strategist and financial expert with over 10 years of progressive experience In banking, fintech, and business development across Uganda. He gained his experience as the Head of Business and Strategy at Pahappa Technologies Limited, he leads the company's strategic growth initiatives, overseeing business modeling, team management, and client acquisition for custom software solutions. Prior to this, as a Business Strategist Consultant at Transformational Business Network (TBN) Africa, he played a pivotal role in expanding entrepreneurial networks and securing Investor partnerships across East Africa. His expertise in fintech was honed during his tenure as Sales and Client Relations

Manager at Kanzu Code Limited, where he drove B2B2C distribution channels and forged alliances with NGOs and financial institutions. Ephraim's banking career Includes key roles at OFCU Bank and Crane Bank Uganda, where he excelled as a Relationship Manager In commercial banking, consistently meeting high value targets in deposits, loans, and client retention. His early career included positions in corporate marketing and radio presenting, showcasing his versatility in communication and stakeholder engagement. Ephraim holds a Bachelor of Arts in Economics (Second Class Upper Division) from Kyambogo University and is proficient in financial tools like QuickBooks, CAM systems, and data analytics. His strengths lie in strategic planning, market intelligence, and cross-cultural negotiation, making him a dynamic leader in Uganda's evolving business landscape.

Fiona Asonga

Nationality: Kenyan

Country of residence: Kenya

Brief Motivation

Fiona has served the region before from 2011 to 2018 was one of the three African representatives on the Number Resource Organization – Number Council. Her role doubled as a member of the Internet Corporation of Assigned Names and Numbers (ICANN) Address Supporting Organization- Address Council that co-ordinates the development of Global Numbering Resource Policy Development. Her expereince in operating a critical internet infrastructure and the industry association should be of value to the region in helping address the interests of all stakeholders. She continues to advocate for the use of the internet by all in a safe manner that promotes social, economic and political development of society and multi-stakeholder engagement for digital development. She leads private sector in stakeholder partnerships and consultations that have enabled strong relationships and collaborations within the ecosystem.

Professional background

2005 - 2006 Account Manager , Seven Seas Technologies (K) Ltd
2006 - 2009 Administrator, TESPOK
2009 - 2010 Acting Chief Executive Officer , TESPOK
2010 - To date Chief Executive Officer , TESPOK

Volunteer Experience:

2011 - 2018 AFRINIC ASO/NRO Representative
2023 to date - Advisor to President and Chief Executive Officer, Global Cyberseurity Alliance
2022 to date - Executive Council Member IGF Supporting Organization

Godfrey Sserwamukoko

Nationality: Uganda

Country of residence: Uganda

Brief motivation

My motivation is to help restore AfriNIC as a strong, stable, and trusted institution in Africa's Internet ecosystem. The organisation faces complex legal, operational, and governance challenges that require experienced leadership and a collaborative approach to resolve. I have a strong track record of organisational revitalisation and a reputation for being a neutral and consensus-building voice. If elected, I will work to promote transparent governance, reinforce stakeholder trust, and ensure that AfriNIC remains a resilient steward of Africa's number resources in order to safeguard their use for the benefit of our region and in support of Africa's digital sovereignty.

Professional background

I am an Internet industry executive with over 24 years of leadership experience across East and Central Africa dedicated to fostering a resilient, inclusive, and sovereign African Internet ecosystem. My expertise spans corporate governance and administration, organisational turnarounds, operations, business development, technical engineering, and advocacy.

As Chair of the Internet Service Providers Association of Uganda (ISPAU) I have championed community cooperation, formalisation, and government collaboration on a variety of policy and regulatory issues. As General Manager of Raxio Data Centre Uganda, I led operations at Uganda's first Tier III carrier-neutral facility, enhancing the local and regional Internet ecosystem in collaboration with a wide range of network operators and content providers. My leadership roles in the local ISP industry, including Echotel Uganda and iWayAfrica, focused on company revitalisation, business development, and operations.

Ingabire Mwikarago

Nationality: Rwandan

Country of residence: Rwanda

<u>Brief motivation</u>

I highly recommend Mrs INGABIRE MWIKARAGO for the AFRINIC Board Seat in East AFRICA – She is currently the CEO of a not-for-profit organisation (RICTA) that manage and administer the dot RW Country Code Top-Level Domain name and also operate the Rwanda Internet Exchange Point (RINEX). She has over 20 years experience working in the ICT sector in Rwanda 13 of which have been spent at RICTA in different roles from System & Network Engineer back in 2012.

INGABIRE has played a key role in the Rwanan ICT community where she Participated In

various activities including the repatriation of the RW country domains from a Belgian entrepreneur under his Swiss-based company NIC Congo - Interpoint which enabled Rwandans to fully manage their national resources In their home country. She is among the pioneers who created the Rwanda Operations Group (RwandaNOG), a national event that aims at building the capacity of ICT engineers In Rwanda. She participated In the setup and growth of the IXP In Rwanda (RINEX) and is also among the pioneers who created the Internet Governance Forum in Rwanda (RW-IGF) currently hosted on a yearly basis till today.

She Joined the AfTLD Board (2019), an association of the country code top level domain registry (ccTLD) in the Africa region. She participated in different activities to empower different ccTLD's in Africa through the Coalition for Digital Africa (CDO).

She has been a member of the Program Committee of the African peering and Interconnection Forum (AfPIF'). She has played a crucial role in the seaeta (iat of the African IXP Association (AFIX), a non-profit registered in Rwanda that brings together Internet exchange point operators from across Africa by a shared need to contribute and exchange knowledge.

<u>Professional background</u>

A diligent 45 years of Rwandan, with diverse skills and experience in ICT. She holds a Bachelor Degree in Computer Science and Information Technology and is awaiting defence to complete

her Masters Degree in Business Administration (MBA) • Project Management. She is currently the Chief Executive Officer (CEO} of a not-for-profit organisation (RICTA) that manage and administer the dot RW Country Code Top -Level Domain (.RW ccTLD} name and also operate the Rwanda Internet Exchange Point (RINEX). She has over 20 years experience working in the ICT sector in Rwanda 13 of which have been spent at RICTA.

INGABIRE has played a key role in the Rwandan ICT community where she participated in various activities including the repatriation of the RW country domains from a Belgian entrepreneur under his Swiss-based company NIC Congo - Interpoint which enabled Rwandans to fully manage their national resources in their home country. She is among the pioneers who created the Rwanda Operations Group (RwandaNOG), a national event that aims at building the capacity of ICT engineers in Rwanda. She participated in the setup and growth of the IXP in Rwanda (RINEX} and is among the pioneers who created the Internet Governance Forum In Rwanda (RW-IGF} currently hosted on a yearly basis by RICTA.

In 2020 she automated the process of RW domain services in Rwanda allowing citizens to register or renew their services from their comfort and use any payment modalities such as mobile money. In 2025, she partnered with Irembo, an eGovernment platform which enables the access and provision of Government services in Rwanda to make RW domain registration more accessible to Rwandan citizens.

She joined the AfTLO Board (2019), an association of the country code top level domain registry (ccTLD) in the Africa region with objective to help African ccTLD managers discuss issues regarding management of ccTLDs and also presents a common position arrived at by African ccTLDs on key issues in the DNS industry at the Global level. She participated in different activities to empower different ccTLDs in Africa through the Coalition for Digital Africa (CDO).

She has been a member of the Program Committee of the African peering and Interconnection Forum (AfPIF), a regional Internet industry event that addresses key interconnections, peering and traffic exchange challenges on the continent. She has played a crucial role in the secretariat of the African IXP Association (AFIX), a non-profit registered in Rwanda that brings together Internet exchange point operators from across Africa by a shared need to contribute and exchange knowledge. She has been a member of Country Code Names Supporting Organization (ccNSO) where she volunteered on different activities for the Internet Community.

She participated in different initiatives to empower the next generation of young girls in pursuing Science, Technology, engineering and mathematics (STEM) courses and mentored several girls through internships. She also created different initiative focusing on equipping Rwandan women in entrepreneurship with digital skills in order to meet the growing demand for technology and innovative skills in doing business online.