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## CALL FOR CANDIDATES IN THE 2025 ELECTION OF AFRINIC'S BOARD OF DIRECTORS

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**Deadline for submission of nominations is 26 May at 23:59 Mauritius time**

We are pleased to announce the opening of nominations for candidates in the 2025 election for AFRINIC's Board of Directors.

This is an exciting opportunity for motivated individuals to contribute their expertise and leadership to help advance our mission and serve our community.

### About Us

African Network Information Centre (AFRINIC) is a member-based company limited by guarantee.

It is one of the five Regional Internet Registries in the world, established to ensure a fair distribution and management of Internet number resources in Africa and the Indian Ocean region. We are entrusted with the distribution and management of critical Internet Number Resources, including Internet Protocol (IP) address space (IPv4 and IPv6) and Autonomous System Numbers (ASNs). Like the other four Regional Internet Registries (RIRs), AFRINIC is a member of the Number Resources Organization and operates as a non-governmental and not-for-profit member-based organisation. Since its inception in 2005, AFRINIC has collaborated with a diverse range of organisations to join expertise to catalyse the development of Internet usage and new technologies in Africa.

At the core of our vision is to provide a secure and accessible Internet for sustainable digital growth in Africa. At the core of our mission is the professional and efficient distribution of Internet Number Resources to African Network Operators. AFRINIC plays a vital role in supporting Internet technology development across the continent and fostering Internet self-governance through our bottom-up, multi-stakeholder Policy Development Process (PDP).

### Our Global Connectivity

AFRINIC collaborates with four other RIRs worldwide namely:

- **APNIC:** Serving the Asia Pacific region.
- **ARIN:** Serving Canada, the United States, and many Caribbean and North Atlantic islands.
- **LACNIC:** Serving Latin America and the Caribbean.
- **RIPE NCC:** Serving Europe, the Middle East, and parts of Central Asia.

## **About the Role**

This is a role to join our AFRINIC's Board of Directors. The Board of Directors is responsible for overseeing the strategic direction, governance, and financial health of the organisation. Acting in the best interests of stakeholders, the Board of Directors provides leadership, approves major decisions and ensures legal and regulatory compliance.

Our Board of Directors is composed of nine (9) directors. Eight (8) directors are elected by the Members from 8 seats, numbered from 1 to 8. The ninth (9th) is held by the Chief Executive Officer (CEO) and acts as an ex officio director to the Board. The CEO is appointed by the majority of the directors holding seats 1 to 8.

## **Responsibilities of AFRINIC Directors**

The responsibilities of AFRINIC Directors include (but are not limited to):

- Preparing for and attending Board meetings.
- Evaluating financial reports.
- Reviewing the periodic and year-end financial statements of AFRINIC.
- Helping determine AFRINIC's mission and vision.
- Participating in AFRINIC's strategic planning.
- Setting goals for AFRINIC.
- Assessing the CEO's performance.
- Representing AFRINIC and AFRINIC membership's interests at international meetings and conferences.

## **Time commitments for Directors**

It is difficult to determine exactly how much time per year an AFRINIC Director can expect to spend in performance of the role, but a Director can expect to spend a minimum of 20 days per year, including travel, discharging their duties.

## **Remuneration and expenses**

Except for the CEO, a Director is not an employee of AFRINIC.

However, a position on the AFRINIC Board of Directors comes with respect and recognition in the African internet community along with high levels of visibility within the AFRINIC membership.

Subject to approval at relevant Annual General Members' Meetings, Directors may receive such remuneration or compensation as may be prescribed.

Directors shall, in any event, be entitled to be reimbursed for reasonable out-of-pocket expenses (including travelling, hotel and subsistence expenses) incurred in the fulfilment of their duties.

## **Available seats**

The available seats on AFRINIC's Board of Directors during the 2025 election are as follows:

SEAT ONE: North Africa  
SEAT TWO: West Africa  
SEAT THREE: Indian Ocean  
SEAT FOUR: Central Africa  
SEAT FIVE: Southern Africa  
SEAT SIX: Eastern Africa  
SEAT SEVEN: Region-Independent  
SEAT EIGHT: Region-Independent  
SEAT NINE: Chief Executive Officer (CEO)

Each seat can only be held by one candidate.

A natural person residing in the above sub-regions, as stated, may be nominated for seats 1, 2, 3, 4, 5 and 6. A natural person from any sub-regions may be nominated for seats 7 and 8.

Elected candidates will serve a three-year term only with respect to seats 1, 2, 3, 4, 5 and 6 as set out in Articles 13.4(i) and 13.5 of the AFRINIC Bylaws.

Elected candidates will serve a three-year term only with respect to seats 7 and 8 as set out in Articles 13.4(ii) and 13.5 of the AFRINIC Bylaws.

## **Who are we looking for?**

We are seeking individuals with demonstrated expertise in one or more of the following areas:

1. Previous board or organizational leadership experience;
2. Business management and leadership;
3. Non-profit fundraising;
4. Network operations and internet services operation or provision; and
5. International business development.

Ideal candidates are collaborative, strategic thinkers passionate about internet technology development across the continent of Africa and the Indian Ocean region.

## **African Internet Community**

The Nomination Committee encourages Nominations from a diverse range of people, covering all of the AFRINIC sub-regions and those from across the African Internet community.

## **Election Criteria**

All candidates should refer to the document entitled “AFRINIC Board Election 2025 Election Criteria”. That documents set out the Minimum Eligibility Criteria, the Specific Candidate Criteria and how the Nomination Committee will apply both criteria.

Candidates must indicate in their application whether they are nominating for a regional seat or for a region-independent seat.

### **Election Guidelines**

Please refer to the document entitled “the Election Guidelines for the 2025 Election of AFRINIC’s Board of Directors” for a comprehensive review of the election process for 2025.

### **Who can nominate**

Pursuant to Article 12.14(i) of the Bylaws, “Each Member may nominate one individual who shall be eligible to be elected as a Director.” Accordingly, each Member may make no more than one Nomination for each open position.

The Nomination of a Member must be submitted by the Nomination Representative of the Member. Only Members can have a Nomination Representative for the purposes of the Election.

With the assistance of the ElecCom, the NomCom may take steps to verify the identity and authority of a Nomination Representative.

In addition to Nominations via a Nomination Representative, Self-Nominations and Nominations by those who are not Nomination Representatives are also allowed, but with the condition that the Nomination must be formally supported (i.e., seconded) by a Nomination Representative of two Members.

To summarise, there are three ways in which to be nominated:

1. Members (via a Nomination Representative)
2. Self-Nomination (supported by two seconders who are Nomination Representatives of Members)
3. Nomination not by Nomination Representative (supported by two seconders who are Nomination Representatives of Members)

### **How to nominate**

All Nominations must be submitted via the designated Nomination form.

Any Nomination submitted to the NomCom must include the following details, failing which the Nomination will be rejected:

- the Nominee's consent to the publication of their name, photo, brief biography, nationality, and the region they propose to represent or if they wish to represent one of the region-independent seats; and
- the Nomination shall be signed with a statement of truth.

Nomination Representatives shall be contacted separately to confirm that they have authority to nominate or support (as the case may be) the respective Nominees.

In all cases (the cases of Nominations by Nomination Representatives, Self-Nominations and Nominations not by Nomination Representatives), the Nominee must sign a series of declarations in a separate Declaration Form provided before the end of the Nomination Period.

## Interviews

The Nomination Committee may interview Nominees pursuant to Article 9.3(ii)(c) of the Bylaws. Any interviews will be assessed with reference to the Specific Election Criteria contained within the document entitled "AFRINIC Board Election 2025 Election Criteria".

On request from the Nomination Committee Chair, the Election Committee shall facilitate interviews via telephone or Internet teleconference.

At present, the Nomination Committee anticipates that interviews shall take place between 27 May 2025 to 6 June 2025. More information will be circulated about the specific timing and method of interviews in due course.

## Indicative 2025 Election Timetable

The following timeline shall be used as far as practical during the 2025 election. Please note that these dates may be subject to change (and Members will be informed of any such changes).

DATE	EVENT
<b>28 April 2025</b>	Open Designated E-Voting Representative and Proxy voting registration period
<b>12 May 2025</b>	Open Nomination Period
<b>26 May 2025</b>	Close Nomination Period at 23:59 Mauritius time
<b>27 May 2025 to 6 June 2025</b>	Interviews with Nominees
<b>2 June 2025</b>	Close Designated E-Voting Representative registration period at 23:59 Mauritius time
<b>9 June 2025</b>	Publish List of Candidates at 12:00 Mauritius time
<b>9 June 2025</b>	Close Proxy voting registration period at 23:59 Mauritius time
<b>16 June 2025 to 23 June 2025</b>	The E-Voting Election Period
<b>23 June 2025</b>	The In-Person Election Day

