	2004
INCOMES	
Membership	7 200
Grants / Sponsorship	203 200
Others Incomes	16 000
TOTAL Incomes	226 400
EXPENSES	
General Expenses	
Office rental expenses	13 400
General office expenses	3 907
Communications	4 325
IT expenses	3 372
Marketing/Meetings/Training	37 700
Travels	71 700
Various contributions	0
Consulting and Legal fees	6 100
Other	5 250
Provision for risk and bad debt	1 400
TOTAL General Expenses	147 154
HR expenses	
Salaries	31 936
Benefits	6 700
Taxes on salaries & Recruitment cost	6 000
TOTAL HR	44 636
Technical Operation	0
Interest on Sanvings	0
TOTAL Expenses	191 790
Net Surplus	34 610

